

### **III-1.070 Graduate Guarantee**

Guilford Technical Community College believes in the quality of its students, faculty, and staff. Therefore, we guarantee transfer credit for those graduates obtaining Associate of Arts, Associate of Fine Arts, and Associate of Science degrees at Guilford Technical Community College. Also, we will guarantee entry-level technical skill competency for those who have obtained an Associate of Applied Science degree at the College.

Effective Fall Quarter 1994, all students entering degree, diploma, or certificate programs at Guilford Technical Community College are eligible for the Graduate Guarantee that applies to their degree program.

This tuition-free education as described below constitutes the sole and exclusive remedy under the Guilford Technical Community College Graduate Guarantee.

#### **1. Guarantee of Transfer Credits**

Guilford Technical Community College guarantees that graduates of the A.A., A.S., and A.F.A. degree programs will receive transfer credit for courses completed at GTCC with a grade of "C" or above to those North Carolina colleges and universities that have written transfer agreements with GTCC. In this case, the guarantee refers to courses transferring, and not to student performance. Transfer must take place within 12 months after graduation to be covered under the guarantee.

GTCC will permit a graduate to take a tuition-free alternative, acceptable course to replace any course which is rejected for transfer credit under the provisions of a written transfer agreement. The cost of books, insurance and fees will be the responsibility of the graduate.

#### **2. Guarantee of Skill Competency (AAS Degree)**

Guilford Technical Community College guarantees to its Associate of Applied Science graduates appropriate technical job skills identified in the program outcomes for a specific degree. The guarantee applies only to graduates employed on a full-time basis directly related to the area of program concentration as certified by the Vice President of Curriculum and Instructional Technology. Employment must commence within six months of graduation to be covered by the guarantee.

If an Associate of Applied Science (AAS) or diploma graduate is judged by his/her employer to be deficient in entry level technical job skills identified by the program outcomes for his/her specific degree program, the graduate will be provided up to ten tuition-free semester credit hours of additional training by Guilford Technical Community College under the conditions of the guarantee policy. The cost of books, insurance and fees will be the responsibility of the graduate or employer.

Procedure:

1. Guarantee of Transfer Credits

The guarantee can be initiated by contacting the office of the Dean of Instruction. Transfer Agreements with colleges and universities to which this guarantee applies are on file with the Division Chair of Arts and Sciences.

2. Guarantee of Skill Competency (AAS Degree) and One-Year Diploma Guarantee

A. The employer must:

- 1) Certify in writing that the employee is deficient in skills which relate directly to the degree's program outcomes.
- 2) Specify areas of deficiency within six months of the graduate's initial employment.
- 3) Develop a written educational plan for retraining in cooperation with the appropriate academic department at the college.

B. Retraining will be limited to ten semester hours of credit related to the identified skill deficiency and to those classes regularly scheduled during the period covered by the retraining plan and must be completed within a calendar year from the time the educational plan is agreed upon.

C. The guarantee does not imply that the graduate will pass any licensing, certification, or qualifying examination for a particular career.

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