POWER PATHWAYS PROGRAM APPLICATION PACKET

APPLICATION CHECKLIST

Please submit the following items:

☐ A Completed Application Packet

☐ Two (2) Adaptive Behavior Skills Checklists (completed by professionals in sealed envelopes or sent via email or fax to a program coordinator – see contact information below)

☐ Official High School Transcript (if available in a sealed envelope)

☐ Copy of Psychological Evaluation (most current) and IEP or 504 Plan (if available in a sealed envelope)

☐ Signed DisAbility Access Services information release and FERPA forms

Please send your application via mail or email to the attention of the Director of Transitions and Student Retention, Eduardo Garcia, email address egarcia7@gtcc.edu

The college’s mailing address is Guilford Technical Community College, PO Box 309, Jamestown, NC 27282.

If the applicant is selected for an interview, our staff will contact him/her to schedule an interview and testing appointment.

The total program cost is due upon acceptance in order to register and attend orientation and the first day of class. Food Service students will also be expected to purchase two (2) aprons and a textbook during orientation. Scholarships are available for those who qualify and can demonstrate financial need. Caregivers/guardians are expected to attend orientation with accepted students.

Questions? Please contact Eduardo Garcia (336) 334-4822 x55001. Thank you for your interest in POWER Pathways!
PROGRAM MISSION

POWER (Providing Opportunities for Workforce Education Review) Pathways is an integrated program designed to provide employment skills training to adult students with intellectual and developmental disabilities. Pathways courses are focused on helping students gain the necessary skills in order to find meaningful career or volunteer opportunities upon course graduation. Additionally included in the coursework is communication and quantitative reasoning to enhance personal development and serve as a conduit for technical skills. The goal of our program is to bridge the gap and create opportunities for employers to hire and build unique positions for adults with IDD that will give them opportunities to succeed in a chosen career field. POWER Pathways courses are offered on the GTCC Greensboro campus and are currently two semesters in length. These courses are fee based and scholarships are available to individuals who demonstrate a financial need or hardship.

REQUIREMENTS FOR POWER PATHWAYS

There is an application and several qualification requirements in order to be accepted into the Pathways Courses.

1. AGE REQUIREMENT
   Students who are applying to our program must be at least 18 years or older.

2. BASIC EDUCATION PROFICIENCY
   Prospective students are most likely to benefit from this program if they score at approximately a third-grade reading and math level on a CASAS or TABE assessment. *Students who do not have a current TABE or CASAS score must schedule a testing appointment at GTCC to complete this assessment. This may be done in conjunction with the POWER Pathways admissions interview.

3. ADAPTIVE BEHAVIOR SKILLS CHECKLIST
   Students must submit two (2) Adaptive Behavior Skills Checklists completed by someone who has worked with them in a professional capacity which indicate the student’s ability to successfully participate in the POWER Pathways program. These can be submitted in sealed envelopes along with the program application, or submitted via email or fax to the appropriate program coordinator (see p.1).

4. INTERVIEW
   Students must complete a situational interview with a GTCC staff member and be able to demonstrate appropriate social, behavioral, and practical skills.
FOOD SERVICE PATHWAY PROGRAM REQUIREMENTS

The program requires the ability to stand, walk and perform repetitive motions for extended periods of time and the ability to lift approximately 50lbs with minimal accommodations. Students must be able to meet these physical, emotional and intellectual requirements in order to complete the course work and obtain employment in the field.

Key Considerations:

Academics:
- Can the applicant read, interpret and follow a basic recipe, charts or picture guidelines?
- Is the applicant able to identify or use basic units of measurement for baking or cooking, e.g. cups, spoons etc.?
- Is the applicant able to read and comprehend a minimum of 3rd grade level language and text?
- Has the applicant demonstrated the ability to master multi-step tasks and execute them with minimal support?
- Has the applicant demonstrated adequate auditory processing skills to take in information and respond quickly?

Social Skills:
- Does the applicant have the ability to accept a series of directives and follow with minimum assistance?
- Can the applicant remain composed and focused during stressful periods or activities?
- Can the applicant interact with others in a positive manner?
- Can the applicant demonstrate the ability to maintain good personal hygiene?
- Does the applicant have the ability to tolerate or work in a busy/fast paced environment? What is his/her tolerance for noise?
- Can the applicant exercise patience with simple, redundant tasks?
- Can the applicant work cooperatively and in pairs to complete a cooking project?

Physical:
- Does the applicant have average fine motor skills and motor/balance?
- Is the applicant able to lift and handle hot/cold containers with food, sort food items, squat, lift and bend frequently etc.?
- Can the applicant stand for extended periods of time?
- Can the applicant tolerate heat/cold in a kitchen environment?
- Is the applicant able to manage and work with sharp kitchen tools (e.g. Chef knives, box graters)?
CUSTOMER SERVICE PATHWAY PROGRAM REQUIREMENTS

The program requires the ability to interact with classmates and the general public as well as operate a computer or other technological devices. Students must be able to meet these physical, emotional and intellectual requirements in order to complete the course work and obtain employment in the field.

Key Considerations:

**Academics:**
- Can the applicant read, interpret and follow simple multiple step directions?
- Is the applicant able to read and comprehend a minimum of 3rd grade level language and text?
- Has the applicant demonstrated the ability to master multi-step tasks and execute them with minimal support?
- Has the applicant demonstrated adequate auditory processing skills to take in information and respond quickly?

**Social Skills:**
- Does the applicant have the ability to accept a series of directives and follow with minimum assistance?
- Can the applicant remain composed and focused during stressful periods or activities?
- Can the applicant interact with others in a positive manner?
- Can the applicant demonstrate the ability to maintain good personal hygiene?
- Does the applicant have the ability to tolerate or work in a busy/fast paced environment? What is his/her tolerance for noise?
- Can the applicant exercise patience with simple, redundant tasks?
- Can the applicant work cooperatively and in pairs to complete a project?
PATHWAY PREFERENCE
Please check one pathway location listed below:

☐ I am applying for the Food Service Pathway

☐ I am applying for the Customer Service Pathway

STUDENT INFORMATION

NAME______________________________

ADDRESS: ____________________________________________

CITY________________________ STATE____________ ZIPCODE__________

TELEPHONE 1: (____) ________________________

TELEPHONE 2: (____) ________________________

EMAIL ADDRESS: ________________________________

WILL YOU BE AT LEAST 18 YEARS OLD BY THE PROGRAM STARTING DATE?
Yes ☐ No ☐

ARE YOU YOUR OWN LEGAL GUARDIAN?
Yes ☐ No ☐

If NO, please list the name of your legal guardian. ____________________________

Guardian’s phone number __________________________ email address ________________

DO YOU HAVE TRANSPORTATION TO OUR CAMPUS?

☐ I will ride the bus. ☐ Someone else will drive me.

☐ I will drive myself. ☐ Other _________________________________

Please Read all the answers and then only check the most correct answers.

HAVE YOU COMPLETED HIGH SCHOOL? ☐ YES ☐ NO

☐ Yes, I received my diploma in (month & year) _____________________________
☐ Yes, I received my “Graduation Certificate” (formerly Certificate of Achievement) in (month & year) _______________________________.

☐ No. My highest grade completed was grade _________ in (month & year) ______

WHAT WAS THE LAST SCHOOL YOU ATTENDED?
School Name: _______________________________________________________
City: ___________________________ State: ____________________________

STUDENT RECORDS
TRANSCRIPTS: Students are responsible for contacting their previous high school and requesting a sealed, official copy of their high school transcript.
DISABILITY SERVICES: Students who require disability services or reasonable accommodations must identify themselves as having a disability and provide current diagnostic documentation to the Disability Services Office. For more information please contact the Guilford Technical Community College Disabilities Services at (336) 334-4822 ext 53109 or email das@gtcc.edu.

SCHOOL/AGENCY REFERRAL
Two POWER Adaptive Behavior Skills Checklists must be completed and submitted along with this application. The individuals completing these forms must be someone familiar with the student’s skills or work habits and must have worked with the student in a professional capacity, for example as a teacher, job coach, counselor, social worker, employer or supervisor (no friends or family members, please).

COMMUNITY SUPPORTS OR SERVICES
Listed below is a list of community supports or services. Please check the ones that you are connected with at this time:

☐ Division of Vocational Rehabilitation (VR)
☐ Managed Care Organizations (Cardinal Innovations, Sandhills, Alliance)
☐ Mental Health (Autism Society, Trinity Behavioral Health, Monarch, RHA etc.)
☐ Social Security Disability Insurance ☐ Supplemental Security Income
☐ Other: _______________________________
STUDENT’S EMPLOYMENT STATUS:

□ Unemployed, not seeking a job       □ Unemployed, seeking a Job
□ Employed ___ Hours per week

CURRENT EMPLOYMENT INFORMATION

[Leave this section blank if currently unemployed]

EMPLOYER: _____________________________________

Please check one that apply to you:

□ VOLUNTEER WORK       □ PAID EMPLOYMENT

DIRECT SUPERVISOR: ________________________________

WORK PHONE: (_____) _____________________________

WORK DAYS / HOURS: ______________________________

RATE OF PAY: ________________ NUMBER OF HOURS: ________________

APPLICANT’S SIGNATURE

[Please read and sign below]

By completing and submitting this application, I agree to the policies and procedures of Guilford Technical Community College. I understand my failure to provide complete, accurate and truthful information on this application may be grounds for refusal of admission.

Student’s Signature:

____________________________________________________ Date: _____________________
POWER Adaptive Behavior Skills Checklist

Adaptive behavior is a developmentally determined set of coping skills. Deficits in adaptive behavior are defined as non-existent in an individual’s effectiveness in meeting the standards of maturation, learning, personal independence, social responsibility and school performance.

Directions: Please rate the items on this checklist according to how the student performs, and place this form in a sealed envelope before returning to the student. Alternatively, you may mail or email this form to Eduardo Garcia, Director of Transition Programs and Student Retention, egarcia7@gtcc.edu

The college’s mailing address is Guilford Technical Community College, PO Box 309, Jamestown, NC 27282.
**Communication Skills**

*Verbal, written, and listening skills needed for communication with other people, including vocabulary, responding to questions, conversation skills, academic skills, etc.*

<table>
<thead>
<tr>
<th>Behavior</th>
<th>No opportunity to observe (N/A)</th>
<th>Non-existent (0)</th>
<th>Proficient (1)</th>
<th>Comments</th>
</tr>
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<tbody>
<tr>
<td>Demonstrates the ability to communicate via appropriate speech (coherent, sensible, mature)</td>
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<tr>
<td>Demonstrates the ability to communicate via text/print</td>
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<td>Participates in class discussions and assignments</td>
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<td>Retains and uses information</td>
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<tr>
<td>Communicate s needs appropriately</td>
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<tr>
<td>Communicate s appropriate feelings</td>
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<tr>
<td>Can make decisions and choices</td>
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<tr>
<td>Able to follow multi-step directions</td>
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**Socialization Skills**
*Skills needed to interact socially and get along with other people, including having friends, showing and recognizing emotions, assisting others, and using manners.*

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<tr>
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<th>Non-existent (0)</th>
<th>Proficient (1)</th>
<th>Comments</th>
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<td>Responds or reacts appropriately to a given situation</td>
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<td>Follows school rules and code of conduct and understands reasons for those rules</td>
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<td>Demonstrates appropriate verbal restraint (ex: talks in turn, regulates volume appropriately)</td>
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<td>Respects the rights and property of others</td>
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<td>Controls anger/feelings</td>
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<td>Is flexible (ex: follows a situation’s demands or adjusts to new routines)</td>
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<td>Accepts authority (obeys, responds appropriately)</td>
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<td>Responds appropriately to different age groups.</td>
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<td>Attends school/community functions independently.</td>
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**Daily Living Skills**
*Skills needed for personal care, independence, responsibility, and self-control.*

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<th>Non-existent (0)</th>
<th>Proficient (1)</th>
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<tr>
<td>Takes care of personal needs (ex: toileting and washing hands)</td>
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<td>Aware of basic hygiene</td>
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<td>Demonstrates appropriate eating behaviors</td>
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<td>Walks independently</td>
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<td>Able to navigate building independently</td>
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Signature of individual completing this form ____________________________ Date ______________

GTCC staff member receiving form ____________________________ Date ______________